2015 Annual Report

Sharing the gospel and our lives with the military community
Outcomes

21
New staff appointed

3,900
Meals served

8
New ministries opened

72,800
Connections with military personnel and their families

5,200
Bible studies and small groups facilitated

700
Volunteers served in Cadence ministries and events

Financials

Expenses

85.3% Ministry Services
$7,541,721

11.2% General and Administrative
$987,093

3.6% Fundraising
$316,545

Total Expenses
$8,845,359

Support and Revenue

93.6% Contributions
$8,735,744

2.0% Conference Registrations
$187,836

3.1% Military Ministry Contracts
$291,337

0.3% Investment Income
$32,236

0.9% Other Revenue
$86,562

Total Income
$9,333,715

Data represents the Cadence Fiscal Year 2015: June 2014 – May 2015
A complete audited financial report is available by contacting Cadence at: Finance@Cadence.org or 303.762.1400.
Adult Ministries serves our military communities around the world through 39 hospitality houses, 3 retreat centers, and 6 women’s ministries. Bible studies, singles groups, discipleship, and a home away from home environment help point our service members and families to the love and grace of Jesus Christ.

**FACTS**
- Teaching and discipleship
- Community-building events
- Located in the U.S., Japan, Italy, Spain, England, Germany, and Korea

**HIGHLIGHTS**
- 5 adult ministries opened
- 2 women’s ministries opened

Cadence Associates engages and connects former staff, ministry participants, and those who have a heart for military ministry. Cadence Associates Field Staff run a Cadence-style ministry alongside their full-time jobs, loving and reaching out to military people through hospitality, fellowship, teaching, and discipleship.

**FACTS**
- Purposeful volunteer engagement
- Vision to be active around the globe
- Building a prayer movement

**HIGHLIGHTS**
- 2 couples added to Cadence Associates Field Staff
- Actively engaging volunteer ministry in Japan and the U.S.

Children and Student Ministries serve U.S. military dependents located on bases creating ministries with loving environments, discipleship, outreach, and life-transforming one-on-one relationships.

**FACTS**
- Bible studies
- Retreats and mission trips
- Shared life experiences

**HIGHLIGHTS**
- New children’s ministry started in Japan
- Expanded youth ministries across Asia
- 7 active youth ministries throughout Europe and Asia

Foreign Military Ministries reaches non-U.S. military communities and security forces located in Thailand, Cambodia, Burma, Vietnam, Taiwan, Iraq, and Burundi with the message of Jesus Christ. As influential leaders within their governments, these men and women are given hope and opportunities to influence their nations for Christ.

**FACTS**
- English classes
- Social relief programs
- Leadership development

**HIGHLIGHTS**
- 7 countries served
- Cambodian military wives discipled
- Chaplain training program for Burmese ethnic groups
- Relief work and chaplain assistance in Kurdistan

Cadence Discipleship Ministries (CDM) seeks to build a strong foundation for people who are at a crossroads in their lives. Serving young adults ages 18 to 30, CDM disciples students in their character development, helping to cultivate their relationship with God and identify their unique gifts and callings.

**FACTS**
- Training and development
- 10 weeks of lecture and discipleship
- 8 weeks of cross-cultural outreach

**HIGHLIGHTS**
- 14 participants; 44 since ministry began in 2011
- 14 ministry partnerships
- 8 guest speakers

Staff Support and Development is provided by our headquarters and Pastoral Care Team. The headquarters strengthens Cadence staff through leadership development, human resources, accounting, and communications. Our Pastoral Care Team offers counseling and resources to staff helping them to find balance and health in their ongoing ministry.

**FACTS**
- 22 headquarters staff members
- 3 couples serve our mission of over 200 through the Pastoral Care Team

**HIGHLIGHTS**
- 358 attendees at the all-staff conference
- A gathering of worldwide staff to renew our vision, mission, and the calling to faithfully share the gospel and our lives with the military community

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I always pray with joy because of your partnership in the gospel from the first day until now. **PHILIPPIANS 1:4b-5**

Thank you for joining Cadence in bringing the hope of Christ to our military, their families, and to the nations.

David Schroeder, President, Cadence International
Core Values

Mission
Sharing the gospel and our lives with the military community

Vision
Exalting Christ in the nations through the lives of transformed military people.

We believe ...

- Sacrificially serving the military community is a privilege
- People in the military community need to know Christ
- In the power of incarnate ministry
- Maturity is the fruit of engaging in a relationship with the Word of God, the Spirit of God, and the people of God
- In equipping believers for Great Commission multiplication
- In the responsible and strategic deployment of all God-given resources
- Teamwork maximizes ministry effectiveness

Leadership

Executive Leaders
David Schroeder, President
Matthew Bachali, VP for Human Resources
Natalie Harper, CFO/Director of Finance
Dick Reynolds, VP for Administration and Communication
Todd Tillapaugh, VP for Field Ministries

Division Directors
Paul Bradley, Foreign Military Ministries
David Hutchings, Children and Student Ministries
Jay Kayll, Cadence Associates
Todd Tillapaugh, Adult Ministries

Adult Ministries Field Leaders
Craig Jentink, Central USA
Brian Kleager, Europe
David Lambert, Asia
Danny Perez, Eastern USA
Dick Reynolds, Western USA and Ambassadors
Jim Turnage, Cadence Discipleship Ministries

Board of Directors
Terry Anderson, Chairman
John Albers, Vice-Chairman
Rick Garris, Secretary
Drew Arliskas
Patricia Cole
Jeff Easley
Claudia Ingram
Thom Scheffel
David Schroeder
Ron Welch
Cindy Zulli